

FPD

FREMONT POLICE
DEPARTMENT

ANNUAL REPORT

2018

COMMITTED TO SERVICE. PROUD TO PROTECT.



FPD
FREMONT POLICE
DEPARTMENT

**725 N. PARK AVENUE
FREMONT, NE 68025**

CHIEF OF POLICE:
JEFFREY J. ELLIOTT

City of Fremont

DODGE COUNTY, NEBRASKA

- FREMONT is located in Dodge County in the eastern part of the state of Nebraska along the Platte River. Fremont's population is 26,397 and has a total area of 8.85 square miles according to the 2010 census. Fremont is the county seat and the home of Midland University.



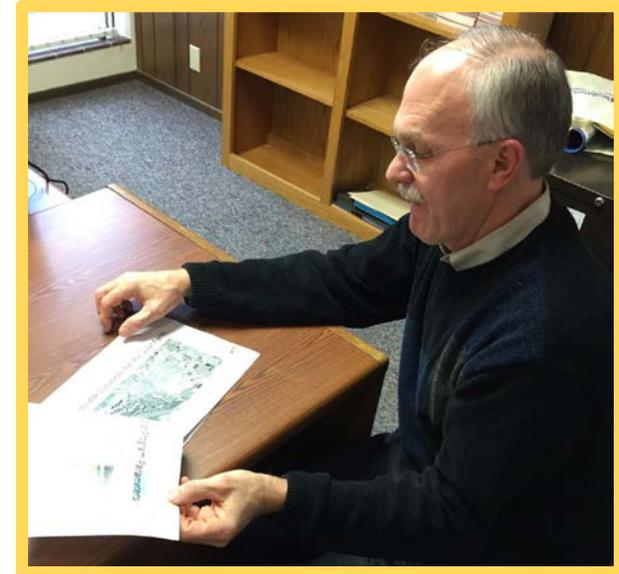
City Government

CITY ADMINISTRATOR

- The City Administrator's Office is responsible for the overall coordination of activities among the governmental departments. These departments include Police, Fire, Parks & Recreation, Library, Public Works, and City Clerk. This office also prepares the government portion of the City's annual operating budget. The City Administrator reports to the City's elected officials including the Mayor and Fremont's eight member City Council and works closely with the Greater Fremont Development Corporation on economic development projects. The Administrator also serves as the Plan Administrator for the City's various pension and deferred compensation plans and negotiates union contracts with union officials.

CITY ADMINISTRATOR

Brian Newton



City Government

CITY COUNCIL MEMBERS

- WARD 1

Mark Legband

Linda McClain

- WARD 2

Susan Jacobus

Glen Ellis

- WARD 3

Michael Kuhns

Mark Jensen

- WARD 4

Brad Yerger

Matt Bechtel

MAYOR

Scott Getzschman



From the Chief

The Fremont Police Department has been a very stable and unchanging organization for decades. We have operated within the budget given to us by our city council and done so very successfully by managing personnel and equipment needs so that we are fiscally responsible.

We aim to continue to do that in the future, and yet still embrace the needs of a growing community. The City of Fremont appears poised on the verge of substantial business and residential growth. This growth will add new challenges to providing quality law enforcement services to the community. There will be a need for increases in police personnel and equipment as well as facilities to ensure that the level of service currently provided can be maintained. These increases will need to be considered by our elected officials and implemented over the coming years to avoid crime problems developing that have plagued other communities.

The men and women of the Fremont Police stand ready to grow and continue to demonstrate their motto, that every Fremont Police Officer is “Committed to Service and Proud to Protect”.

Jeffrey J. Elliott
Chief of Police



All About Us

MOTTO

“Committed to Service. Proud to Protect.”

MISSION

Our mission is to protect lives and property, reduce fear, ensure public safety and order, defend human and constitutional rights, promote mutual respect and to serve the citizens of this community.

VISION

We, the men and women of the Fremont Police Department, are committed to:

- *Protecting the citizens of our community by bravely and unselfishly placing our lives in harm’s way to champion and shield the victims of crime from those that would deprive them of their health, wellbeing, rights or property.*
- *Working with the community by creating relationships with citizens, elected officials and city departments to ensure safe homes, neighborhoods, workplaces and streets.*
- *Utilizing these community relationships as a foundation to enhance the quality of life, work toward solutions to community problems and foster a sense of peace and security for all the members of our community.*
- *Bravery, honor, integrity, open communication, accessibility, teamwork and responsiveness by all members of the Fremont Police Department.*
- *Leadership in a problem-solving approach to policing.*
- *Working toward the goal of a safe and positive work environment and community.*

FREMONT POLICE DEPARTMENT

725 North Park Avenue

Fremont, Nebraska 68025

Non-Emergency 402-727-2677

Chief’s Office 402-727-2687

Records 402-727-2685

Investigations 402-727-2680

Core Values

In support of our mission, we are committed to upholding and practicing these core values:

In our Personal Conduct:

- Respect for the value of human life
- Integrity, ethical behavior, and honoring the trust placed in us
- Respect for the rule of law in support of liberty and justice
- Respect for diversity & human dignity
- Acceptance of individual responsibility and accountability
- Compassion for others

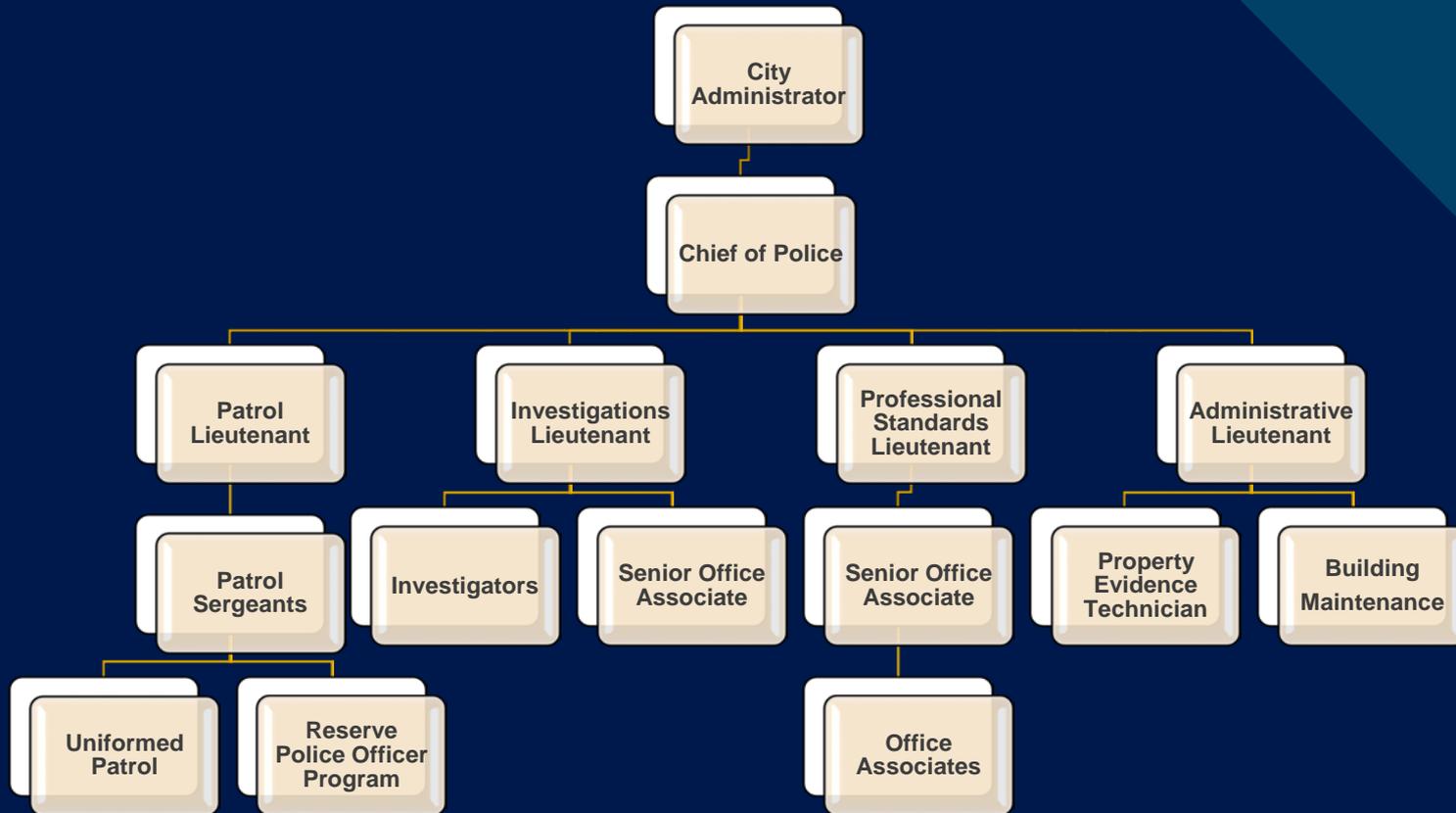
In our Professional Endeavors:

- Commitment to reducing or solving crime and crime related problems
- Training and competence
- Flexibility to adapt to changing needs
- Willingness to see all sides of an issue
- Individual and organizational development
- Excellence and continuous improvement in the services we provide our community

In our Professional Relationships:

- Commitment to systematic problem-solving at all levels of the organization
- Forthright and respectful exchange of ideas
- Concern for the safety and wellbeing of all the people with whom we work
- Partnerships in problem solving with our community
- Equal protection for all people regardless of economic circumstances or position in our community
- Stewardship of our human and financial resources

ORGANIZATIONAL CHART



The Fremont Police Department employs 39 sworn officers who serve a community of more than 26,000 residents spanning an area of over 8 square miles. In addition, the department employs 6 civilians who provide essential services and support.

Department Structure

FPD

ADMINISTRATION

3 Sworn officers assigned



Chief
Jeffrey Elliott



Lieutenant
Glen Still



Lieutenant
Kurt Bottorff



INVESTIGATIONS

6 Sworn officers assigned



Lieutenant
Ed Watts



Detective
Matt Hultquist



Officer Drake
Temporary
Assignment



Detective
Aaron Howe



Detective
Brandon Lorenson



1 sworn officer
assigned to
III Corps

PATROL DIVISION

28 Sworn officers assigned



Lieutenant
Shane Wimer



21 Patrol
Officers



6
Sergeants



1 School
Resource
Officer Billet

1 officer billet is currently being held by a civilian evidence technician

1 officer billet is vacant (to be hired)

DEPARTMENT PERSONNEL

FPD



Police Chief Jeffrey “Jeff” Elliott was hired as a Fremont Police Officer in September 1989 and was assigned to the Patrol Division following his graduation from the Nebraska Law Enforcement Training Academy. Since then, Chief Elliott has ascended through the ranks of Corporal, Sergeant, Lieutenant, Deputy Chief, and was promoted to Chief of Police in 2012 following the retirement of former Police Chief Mullen. Chief Elliott holds a bachelor’s degree in Criminal Justice from Bellevue University in Nebraska and is a graduate of the FBI National Academy. During his tenure in Fremont, Chief Elliott has served as a member of the Emergency Response Unit, Emergency Response Unit Commander, Firearms Instructor, and Intoxilyzer Maintenance Officer. Chief Elliott coordinated the implementation of the current police database and records management system. Chief Elliott was instrumental in organizing the current Field Training Program and served as the coordinator of the program.

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2018 ADMINISTRATIVE STAFF



Lieutenant Glen Still joined the Fremont Police Department full time as a Patrol Officer in 1986. Since then, he has been promoted to the ranks of Corporal, Sergeant, and Lieutenant. Lt. Still currently serves as Administrative Services Lieutenant. During his employment, Lt. Still has served as a Motorcycle Patrol Officer and Supervisor, Accident Investigator, Property and Evidence Supervisor, Vehicle Fleet Manager, and Emergency Vehicle Operation's Instructor. Lieutenant Still is a graduate of the Nebraska Law Enforcement Academy and holds a bachelor's degree in Business Management and a master's degree in Public Administration from Bellevue University as well as a Nationally Certified Public Manager's Certificate from the University of Nebraska Omaha. Prior to his full time employment, Lt. Still served as a Reserve Police Officer in Fremont. Prior to his employment with the Fremont Police Department, Lt. Still was employed by the Union Pacific Railroad.

ADMINISTRATIVE



Lieutenant Kurt Bottorff joined the Fremont Police Department in 1994 as a Patrol Officer. He was promoted to Sergeant in 1998 and Lieutenant in 1999. Lt. Bottorff currently is assigned to the Patrol Division. Previously, he served as the Professional Standards Lieutenant where he addressed the media, social media, internal affairs, General Order needs, public relations, training, translator hiring and the Internship program. During his tenure, Lieutenant Bottorff has been instrumental in developing the Field Training Program, Internship Program and our department's General Orders. He has been a Field Training Officer, Field Training Coordinator, Field Training Lieutenant and Property Officer. Lt. Bottorff implemented several community policing programs, attends community events, provides tours of our agency, gives public presentations and is very active in the community. He produces a weekly "Crimes of the Week" public service announcement and attends Neighborhood Watch meetings when requested. He has served as President of the Police Officer's Association of Nebraska and currently sits on the Governor's Racial Profiling Advisory Committee. Lt. Bottorff graduated from the Nebraska Law Enforcement Training Academy, holds an associate's degree in Criminal Justice from NTCC, and a bachelor's degree in Criminal Justice from Wayne State College. He has received the Noon Optimist Club "Outstanding Officer" award, the MADD Hero Award for outstanding leadership and two lifesaving awards. Prior to his employment in Fremont, Lt. Bottorff was a Deputy Sheriff in Dixon County, Nebraska and a police officer in Ponca, Nebraska.

PATROL DIVISION

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2018 ADMINISTRATIVE STAFF

FPD



PROFESSIONAL STANDARDS

Lieutenant Edward "Ed" Watts joined the Fremont Police Department in 1995 as a Patrol Officer. He was promoted to Sergeant in 1999 and Lieutenant in 2010. Lt. Watts graduated from the Nebraska Law Enforcement Academy, holds an associate's degree in Criminal Justice from Metro Community College, and a bachelor's degree in Criminal Justice Administration from Bellevue University. Prior to his employment with Fremont, he worked in security and loss prevention. Lt. Watts is currently assigned to Professional Standards.



INVESTIGATIONS DIVISION

Lieutenant Shane Wimer joined the Fremont Police Department in 2001 and was assigned to the III Corps Drug Task Force until 2003, when he joined the Patrol Division as an officer. Lt. Wimer was then promoted to Detective in 2004. In 2006, he was promoted to Sergeant where he again took over the III Corps Drug Task Force and eventually moved to Patrol Sergeant. In 2010, Lt. Wimer was promoted to Lieutenant and put in charge of the Investigative Division. In 2012, Lt. Wimer was assigned to the Patrol Division. Lt. Wimer served on the Fremont Police Department Emergency Response Unit for 12 years where he rose to the rank of Team Commander. He is also a member of the Honor Guard. His duties also include overseeing the Field Training Program for new officers. In 2018, Lt. Wimer was assigned to the Investigations Division. Lt. Wimer holds a bachelor's degree in Criminal Justice and a master's degree in Public Administration from UNO. He graduated from the FBI National Academy in Quantico, Virginia in 2008. He currently is an Adjunct Professor at Midland University in Fremont. Prior to his employment with Fremont, Lt. Wimer was a Correctional Officer and Deputy Sheriff for Dodge County, Nebraska. He served as a Deputy for 11 years. He also served honorably as a United States Marine from 1984 to 1988.

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2018 SERGEANTS



Sergeant Brad Hansen joined the Fremont Police Department in December 1994 as a Patrol Officer and was promoted to Patrol Sergeant in 1998, the position he currently holds. While working in Fremont, Sgt. Hansen has been a K-9 handler, a Field Training Officer, an Intoxilyzer Maintenance Supervisor, a Firearms Range Instructor Supervisor and has assisted with computer operations. Sgt. Hansen holds an associate's degree in Criminal Justice from Metropolitan Community College and is a graduate of the Nebraska Law Enforcement Academy. Sgt. Hansen is a veteran with the US Air Force, was a member of the Air Force Security Police and graduated the USAF Security Police Academy in 1982. He was deployed to Saudi Arabia and Kuwait during Operation Desert Storm. Sgt. Hansen was also activated to active duty in the US Air Force for 13 months in support of the 911 attacks. He retired from the USAF Reserves in 2004.



Sergeant Kurt Pafford joined the Fremont Police Department in 1997 as a Patrol Officer and was promoted to Sergeant in September 2014. He graduated from the Nebraska Law Enforcement Training Academy and also holds an associate's degree in Criminal Justice from Metropolitan Community College in Omaha. Sgt. Pafford has served as a Field Training Officer, a Property Officer and served in the III Corps Drug Task Force as an agent until the time he was promoted to Sergeant.



Sergeant James (Jim) Dockerty joined the Fremont Police Department in July 1995 as a Patrol Officer and was promoted to Sergeant in May 2015. Prior to service in Fremont, he was employed for three years as a police officer in Wayne, Nebraska and was an MP in the US Marine Corps obtaining the rank of Corporal. Sgt. Dockerty holds an associate's degree in Criminal Justice from Metropolitan Community College. During his tenure with the Fremont Police Department, Sgt. Dockerty has been a member of the Emergency Response Unit, Bike Patrol, and a Field Training Officer for the department and is currently the Intoxilyzer Maintenance Supervisor.

2018 SERGEANTS



Sergeant John Gieselman first joined the Fremont Police Department in 1996 as a reserve communications officer, then became a full time communications officer. At the same time Sgt. Gieselman was a reserve police officer with the Hooper/Scribner Police department. In 1998 Sgt. Gieselman changed his status with Fremont Police to reserve dispatcher and accepted a full time police officer position with Hooper/Scribner police. In 2000 Sgt. Gieselman was hired as a Patrol Officer with Fremont Police and was promoted to Sergeant in October 2015. Sgt. Gieselman graduated from the Nebraska Law Enforcement Training Academy while serving Hooper/Scribner Police. Sgt. Gieselman has served as a Field Training Officer, part time animal control officer and was a member of the Adopt a Cop program at Howard Elementary School. Sgt. Gieselman is currently the supervisor of the Fremont Police K9 Program, has completed the “Leadership in Police Organizations Program”, and is working to completing his bachelor’s degree. Sgt. Gieselman is also a member of the Fremont Police Hostage Negotiators team. Sgt. Gieselman is a life long resident of Fremont.



Sergeant John Brady joined the Fremont Police Department in 2010 as a Patrol Officer and was promoted to Sergeant in October 2015. Sgt. Brady served as a Field Training Officer, Bike Patrol Coordinator, Firearms Instructor, and is a member of the Emergency Response Unit. Sgt. Brady holds a bachelor’s degree in Criminal Justice and Emergency Management from Wayne State College in Wayne, Nebraska and graduated from the Nebraska Law Enforcement Training Academy. Prior to joining the Fremont Police Department, Officer Brady worked in Campus Security at Wayne State College.



Sergeant Austin Williams joined the Fremont Police Department in July 2013. He was immediately assigned to Field Training and the Nebraska Law Enforcement Training Academy. He graduated from the academy on February 21, 2014 and was assigned to the Patrol Division. He was promoted to Sergeant in June 2018. Officer Williams holds a bachelor’s degree in Psychology from the University of Nebraska at Kearney. Prior to Officer Williams’ hire in Fremont, he worked as a psychological technician. Officer Williams is a current member of the Nebraska Army National Guard where he served in Afghanistan as a trainer of soldiers and police officers.

2018 INVESTIGATIONS

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Detective Matt Hultquist joined the Fremont Police Department in 1996 as a Patrol Officer and graduated from the Nebraska Law Enforcement Training Center. He was promoted to Detective in 2000. Detective Hultquist has served the department as a Property Officer, a member of the Emergency Response Unit, and as an agent of the III Corps Drug Task Force. He currently works with the Drug Unit and is DEA and Drug Lab certified. Detective Hultquist is taking classes at University of Nebraska Omaha towards a bachelor's degree.



Detective Aaron Howe joined the Fremont Police Department in 2000 as a Patrol Officer and graduated from the Nebraska Law Enforcement Academy. He was promoted to Detective in 2008, the position he currently holds. Detective Howe has an associate's degree in Business from Iowa Western Community College. Prior to joining the Fremont Police Department, Detective Howe was a licensed private investigator. While at the Fremont Police Department, Detective Howe has been a Field Training Officer, Bike Patrol Coordinator, a Property Officer, a member of the Emergency Response Unit, and is the current Crime Stoppers Coordinator.



Detective Brandon Lorenson joined the Fremont Police Department in June 2001 and was assigned to the Patrol Division after graduating from the Nebraska Law Enforcement Academy. He was promoted to Detective in 2009, his current position. Detective Lorenson holds a bachelor's degree in Criminal Justice from the University of Nebraska Omaha. While in the Patrol Division, Lorenson was a member of the Bike Patrol, a Property Officer, Field Training Officer, and Field Training Coordinator. Detective Lorenson currently is a member of the Emergency Response Team and is a Taser Instructor.

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2018 PATROL DIVISION

FPD



Officer Roger Donscheski joined the Fremont Police Department in 1986 and graduated from the Nebraska Law Enforcement Training Academy. Officer Donscheski has been a dedicated member of the Patrol Division and has served as a Firearms Instructor from 1995 to 2017. Officer Donscheski holds an associate's degree in Applied Science from Southeast Community College in Milford, Nebraska.



Officer Howard Hanson joined the Fremont Police Department in 1989 and has worked as a dedicated member of the Patrol Division his entire law enforcement career. Officer Hanson holds a bachelor's degree from Midland University in Fremont and is a graduate of the Nebraska Law Enforcement Training Academy.



Officer Joe Bauer joined the Fremont Police Department in 1999 as a Patrol Officer and graduated from the Nebraska Law Enforcement Academy. Prior to that, Officer Bauer worked part-time as a Dispatcher, Reserve Officer and Animal Control Officer for Fremont. Officer Bauer holds a bachelor's degree in Sociology with concentration in Criminal Justice from Midland University in Fremont. During his employment in Fremont, he has been a K-9 Officer, Bike Patrol Officer, and Field Training Officer. Officer Bauer is currently a Firearms Instructor including rifle certification.



Officer James (Jim) Butts joined the Fremont Police Department in December 1999. He is a graduate of the Nebraska Law Enforcement Academy and has an associate's degree in Criminal Justice from Western Iowa Technical School in Sioux City. Prior to joining the Fremont Police force, Officer Butts worked for 1 ½ years at Boys and Girls Home in South Sioux City, Nebraska as a case worker. He is a veteran of the US Marine Corps. As a Fremont Police Officer, Butts has served on the Bike Patrol and Emergency Response Unit. Officer Butts is a Weapons Officer and is currently assigned as a School Resource Officer.

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Officer Tyler Hancock joined the Fremont Police Department in 2001. Prior to employment with the department, Officer Hancock was a Deputy Sheriff with Dodge County, Nebraska for three years. He is a graduate of the Nebraska Law Enforcement Training Academy and holds a bachelor's degree in Criminal Justice from Wayne State College in Nebraska. During his tenure with Fremont, Officer Hancock has been a member of the Emergency Response Unit and is a Firearms Instructor. Officer Hancock is a United States Army Reserve veteran.



Officer Steven Behring joined the Fremont Police Department in March 2008 and is assigned to the Patrol Division. Prior to Fremont, Officer Behring worked over six years as a Deputy Sheriff in Thayer and Merrick counties in Nebraska as well as over six years at the Nebraska State Penitentiary as a case worker and correctional officer. Officer Behring holds a bachelor's degree in Criminal Justice from University of Nebraska Kearney and is a graduate of the Nebraska Law Enforcement Academy. Officer Behring also served for six years in the Nebraska Army Reserves.



Officer Anthony "Tony" Gartner joined the Fremont Police Department in 2009 and was assigned to the Patrol Division. Officer Gartner is a 2001 graduate of the Nebraska Law Enforcement Training Academy. During his employment with Fremont, Officer Gartner has performed duties as a Field Training Officer. Prior to his employment in Fremont, Officer Gartner worked as a police officer for two years in Osmond, Nebraska, as a Deputy Sheriff in Antelope County, Nebraska, and as a police officer in Schuyler, Nebraska. During his tenure in Fremont, Officer Gartner has served as a member of the Emergency Response Unit and as a Bike Patrol Officer.



Officer Andrew "Drew" Hilscher joined the Fremont Police Department in 2012 as a Patrol Officer. Prior to his employment in Fremont, he was a Deputy for the Nemaha County (Nebraska) Sheriff's Department and a Police Officer at Boy's Town Police Department. Officer Hilscher also worked for Douglas County Corrections. Officer Hilscher has attended Metropolitan Community College for Criminal Justice and Auto Body Repair. Officer Hilscher currently serves as Assistant Manager of the Warrants Unit.

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2018 PATROL DIVISION

FPD



Officer Chris Achey joined the Fremont Police Department in 2012, graduated from the Nebraska Law Enforcement Academy, and is assigned to the Patrol Division. Previously, he was employed with the Provost Marshal's Office in Cherry Point, North Carolina obtaining the rank of Supervisor. Officer Achey also worked as a loss prevention officer with a major retail company. Officer Achey is a US Marine Corps veteran and served tours in Iraq and the Persian Gulf. Officer Achey was previously the K-9 handler for the department.



Officer Chad Smith joined the Fremont Police Department in 2013 and was assigned to the Patrol Division. In 2014 he was assigned to the III Corps Drug Task Force. Officer Smith is a graduate of the Nebraska Law Enforcement Training Academy and has been an officer with other Nebraska law enforcement agencies since 1994. During those years, Officer Smith has served as a Criminal Detective, Field Training Officer, PPCT Instructor, Narcotics Investigator, and Clandestine Lab team member.



Officer Adam Macpherson joined the Fremont Police Department in July 2013. He was immediately assigned to Field Training and The Nebraska Law Enforcement Training Academy. He graduated from the academy on February 21, 2014 and was assigned to the Patrol Division. Officer Macpherson holds a bachelor's degree in Criminal Justice from University of Nebraska at Kearney. Prior to Officer Macpherson's hire, he was employed by a private company that offers GPS tracking services for parole and probation offenders.



Officer Dominic Savio joined the Fremont Police Department in March of 2014. Officer Savio graduated from the Nebraska Law Enforcement Training Academy in July of 2014 and is assigned to the Patrol Division. As of January 2017, Officer Savio was assigned as the K9 handler for the Patrol Division and was certified with K9 Apollo as a Narcotics Detection K9 Officer. Officer Savio also serves as a Field Training Officer for the Patrol division. Officer Savio holds a bachelor's degree in Criminal Justice from Midland University. Prior to employment with the City of Fremont, Officer Savio worked for a juvenile group home facility in Fremont. Officer Savio was assigned to the III CORPS Drug Task Force in October 2018.

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2018 PATROL DIVISION

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Officer Andrew Dixon re-joined the Fremont Police Department in December of 2014 and was assigned to the Patrol Division. He worked as a Deputy Sheriff in Lake Charles, Louisiana from March 2014 until returning to the Fremont Police Department in December of 2014. Officer Dixon holds an associate's degree from Metropolitan Community College and a bachelor's degree from Bellevue University. Officer Dixon worked from 2006-2009 for the West Point Police Department and served as a patrol officer from 2009-2014 for the Fremont Police Department.



Officer Kelly Drake joined the Fremont Police Department in December 2014 and was assigned to the Patrol Division. Officer Drake has a bachelor's degree from the University of Nebraska at Omaha in Criminal Justice and has graduated from the Nebraska Law Enforcement Training Center. Prior to her employment with Fremont, Officer Drake worked for the Bellevue Police Department for 10 years and was assigned to several different units. She was also a dispatcher for Sarpy County Communications Dispatch Center for almost two years. Officer Drake was assigned to a temporary position in the Investigations Division in June 2018.



Officer Steven Zaroban joined the Fremont Police Department in December of 2014 and was assigned to the Patrol Division. During his employment, he has attended Accident Investigation courses and is part of Fremont's Accident Investigation Team. He graduated from the University of Phoenix with a bachelor's degree in Criminal Justice Administration.



Officer Kelly McManigal joined the Fremont Police Department in March 2015. He was assigned to the Patrol Division. He graduated from the Nebraska Law Enforcement Academy on December 6, 2012. Prior to employment with the Fremont Police Department, Officer McManigal worked for the Tekamah Police Department assigned to the Patrol Division. Prior to employment with the Tekamah Police Department, Officer McManigal worked for the Burt County Sheriff's Office as a Deputy for approximately two years assigned to the Patrol Division. He currently holds a bachelor's degree in Criminal Justice and an associate's degree in Sociology. Officer McManigal took a position with another law enforcement agency in October 2018.

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2018 PATROL DIVISION

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Officer Jesse Headid joined the Fremont Police Department in December of 2015 and was assigned to the Patrol Division. He graduated from the Nebraska Law Enforcement Academy in December of 2012. Prior to employment with the Fremont Police Department, Officer Headid worked at the Butler County Sheriff's Office as a Deputy and Firearms Instructor for three years. He obtained a bachelor's degree in Criminal Justice from Bellevue University in 2015.



Officer Brianna Ryan joined the Fremont Police Department in February of 2016. She was assigned to the Patrol Division. Officer Ryan graduated from the Nebraska Law Enforcement Training Academy In July 2016. She started serving as a patrol officer with the department after finishing the FTO program In October of 2016. As of October 2018 Officer Ryan was assigned the K9 Handler for the Patrol division and was certified with K9 Apollo as a Narcotics Detection K9 Officer. Officer Ryan graduated from Midland University in 2014 with a bachelor's degree. Prior to employment with the City of Fremont she worked for a Juvenile group home facility in Fremont.



Officer Nickalaus Heidlage joined the Fremont Police Department in March 2017. He was assigned to the Patrol Division. Officer Heidlage graduated from the Nebraska Law Enforcement Training Academy in December 2017. Officer Heidlage graduated from Midland University in May 2016 with a Bachelor's Degree in Criminal Justice and Sociology. Previously, Officer Heidlage has worked as a Correctional Officer at the Nebraska State Penitentiary and Saunders County Jail. Officer Heidlage currently serves as a defensive tactics instructor for the Fremont Police Department.



Officer Seth Howard joined the Fremont Police Department in March of 2017. He graduated from the Nebraska Law Enforcement Training Academy and was assigned to the Patrol Division. Officer Howard graduated from Fremont High School and received an associate's degree in Criminal Justice from in from Northeast Community College in Norfolk in 2013. After attending Northeast Community College, he graduated from the University of Nebraska at Omaha with a bachelor's degree in Criminal Law in 2015.

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2018 PATROL DIVISION

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Officer Tatum Dobson joined the Fremont Police Department in October of 2017. She graduated from the Nebraska Law Enforcement Training Academy and was assigned to the Patrol Division. Officer Dobson attended Evangel University in Springfield, Missouri with a bachelor's degree in Criminal Justice and a minor in Psychology. Officer Dobson previously worked for Cass County Sheriff's Office as a deputy sheriff from May 2017 until October 2017.



Officer Kodi Classen joined the Fremont Police Department in October of 2017. Officer Classen graduated from the Nebraska Law Enforcement Training Academy in April of 2018 and was assigned to the Patrol Division. Officer Classen holds a bachelor's degree in Criminal Justice. Prior to employment with the City of Fremont, Officer Classen worked for Omaha Public Schools as a Security Guard.



Officer Justin Beranek joined the Fremont Police Department in February 2018 and was assigned to the Patrol Division. Prior to working for the Fremont Police Department, Officer Beranek worked for four years as a police officer with the Norfolk Police Division. Officer Beranek serves as a Field Training Officer and is also on the Accident Investigation Team. Officer Beranek graduated from Wayne State College with a bachelor's degree in Criminal Justice.



Officer Courtney Ertl joined the Fremont Police Department in February of 2018. She graduated from the Nebraska Law Enforcement Training Center in August of 2018 and was assigned to the Patrol Division after completing three months of field training. Officer Ertl majored in Psychology and Criminal Justice at Iowa State University and graduated in December of 2015 with her Bachelor of Arts Degree. Prior to working for the Fremont Police Department, Officer Ertl worked as a Corporate Security Specialist for First National Bank of Omaha for approximately 1.5 years.

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2018 PATROL DIVISION



Officer Payton Boston joined the Fremont Police Department in February 2018 and graduated from the Nebraska Law Enforcement Training Center. Officer Boston has an associate's degree in criminal justice from ITT Tech. Prior to Fremont Police Department, Officer Boston worked for The Nebraska Department of Correctional Services. Officer Boston served three years Active Army and is currently a member of the Iowa Army National Guard.

2018 RESERVE OFFICER PROGRAM



Reserve Officer Kent Grisham joined the Fremont Police Department in 1999 and received a Reserve Certification from the Nebraska Law Enforcement Training Academy. As a Reserve Officer, he has served with the Bike Patrol and as an Adopt-a-Cop at Milliken Elementary School in Fremont. Reserve Officer Grisham holds a bachelor's degree in Management and a master's degree in Organizational Leadership from Bellevue University. Prior to his service with Fremont, he was an EMT for the Sedgwick County (Kansas) Emergency Medical Service and was affiliated with Clark International Guard Force in Omaha.



Reserve Officer Ron Giesselmann has been a member of the Fremont Police Department since 1983. He was hired as a full time officer in 1983 and reached the rank of Patrol Sergeant before taking full-time employment as Administrator of the Masonic Home for Children. During his tenure as an officer, he served as a member of the Entry Team, Motorcycle Patrol, Field Training Officer, Property and Evidence Supervisor, and started the School Resource Officer program. Reserve Officer Giesselmann graduated from the Nebraska Law Enforcement Training Academy, holds a bachelor's degree in Law Enforcement Administration, and is a graduate of the FBI National Academy in Quantico, Virginia. Reserve Officer Giesselmann has received specialized training with the US Air Force.



Reserve Officer Sam Fischer joined the Fremont Police Department in March 2006. He holds a Reserve Certification from the Nebraska Law Enforcement Training Center and a bachelor's degree in Criminal Justice from University of Nebraska Omaha. Prior to working for the Fremont Police Department, Reserve Officer Fischer was a Reserve Deputy for the Douglas County (Nebraska) Sheriff's Department.



Senior Office Associate Alesia Hajek joined the Fremont Police Department Records Division in 2001. She was promoted to Senior Office Associate in 2011. Prior to employment with the department, she worked for the Fremont Housing Authority as Administrative Assistant to the Executive Director. Alesia maintains the police records, performs various secretarial and administrative tasks for the Chief and Command Staff, is the coordinator of the police computerized Records Management System and was involved in its implementation at the department.



Office Associate Kathy Boehlke has been with the Fremont Police Department since 2004. She previously worked at PIC, Inc. for 16 years as a Customer Service Representative and attended various customer service seminars and training. She assists the detectives with secretarial tasks and transcribes reports and interviews for the detectives and officers for the County Attorney's Office. Kathy performs various clerical duties and assists with public inquiries.



Office Associate Christine Taylor joined Fremont Police Department Records Division in October 2016. Prior to employment with the department she worked for 18 years for CHI Health in the Psychiatric Department working with the Medical Director of Behavioral Health Services. She has also held part-time positions as a Home Health Care provider as well as provided care in local facilities since 1992. Christine performs various clerical duties, transcribes officers' reports for the County Attorney's Office, handles gun permit applications and further public inquiries.

2018 ACCOUNTING - PAYROLL



Senior Office Associate Sheri Mcardle joined the City of Fremont Police Department in April of 1987 as a Clerk Typist II and worked her way up to her current position. Sheri previously worked in a law office for seven years as the main secretary and typing of wills, legal documents, and forms for court. Prior to her work in the attorney’s office, Sheri worked as an underwriter for a major insurance company in Lincoln, Nebraska. Sheri is responsible for performing a variety of secretarial and administrative tasks in support of the Office of the Chief of Police including phone calls, appointments, purchase orders, training records and general day to day office tasks. Her major responsibility for the department is completing the payroll for all employees of the department and working with the Chief of Police regarding the department’s budget.

2018 PROPERTY AND EVIDENCE



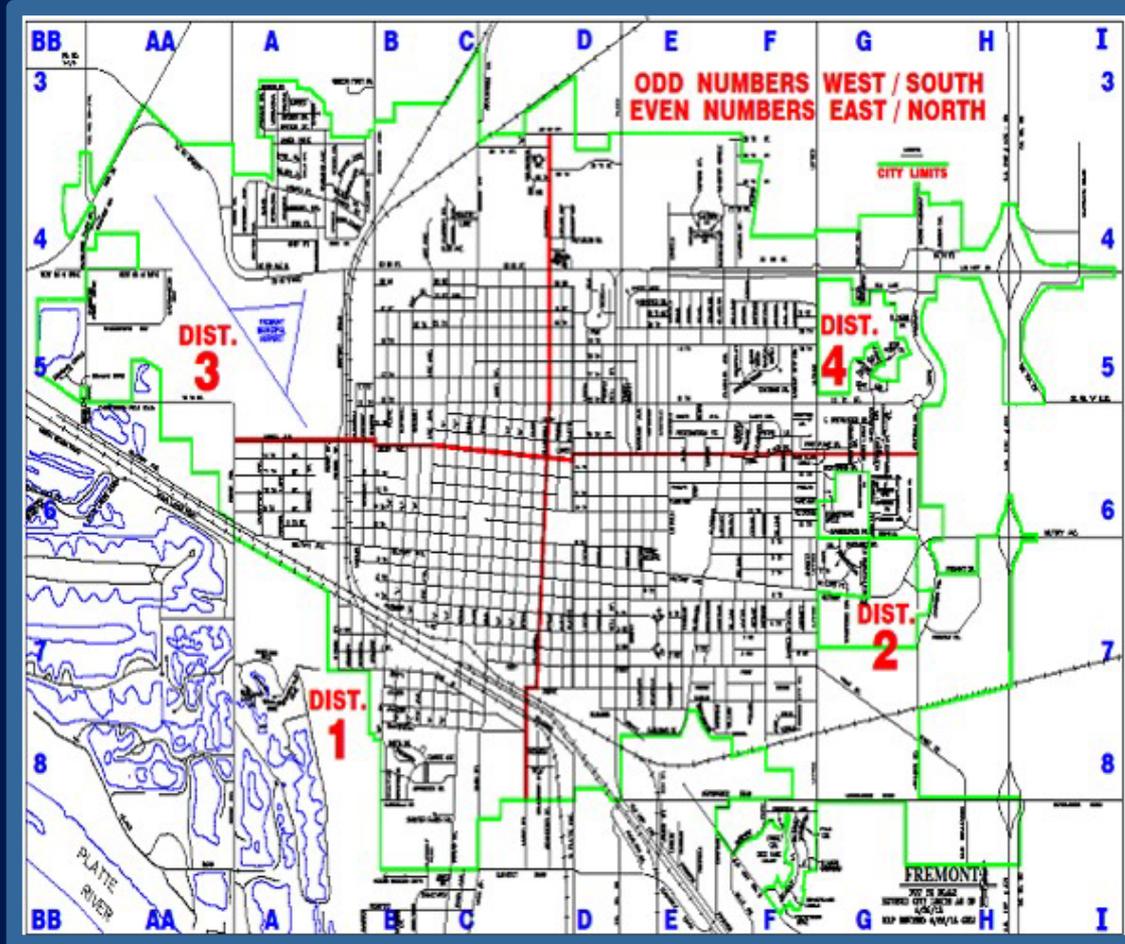
Property Evidence Technician Laura Luttig joined the Fremont Police Department in October 2016. Laura holds a bachelor’s degree in Criminal Justice from the University of Nebraska Omaha. Laura is an active member of the International Association for Property and Evidence (IAPE) and the Nebraska Association for Property and Evidence (NAPE). Laura assists in processing and maintaining property and evidence collected by officers and investigators. Laura also maintains the WatchGuard camera systems as well as other equipment used by the department.

COMMITTED TO SERVICE. PROUD TO PROTECT.

POLICE JURISDICTION MAP

FPD

D
I
S
T
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C
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P



The city of Fremont is divided into geographical districts with sergeants and officers assigned to each area while on patrol. Officers and Sergeants are responsible for taking reports and calls for service in the district to which they are assigned.



Lieutenant Bottorff

manages the day-to-day operations and staff of the Patrol Division. The Patrol Division consists of 30 sworn officers including 1 Lieutenant, 6 sergeants and 23 officers when fully staffed.

Some officers from this division are assigned specific roles such as K-9, SRO or to other divisions on a temporary basis. Officers utilize marked patrol cars, unmarked cars, bicycles, and foot patrol to perform their duties.

FLEET



Lieutenant Still directs the operation of the department's fleet. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. The Fremont Police Department vehicle fleet consists of marked and unmarked units to complete the department's duties. Most of the cruisers are marked and are used primarily in a patrol function such as responding to calls for service, motor vehicle crashes, escorts and other situations that may require the use of a marked police car. The Fremont Police Department vehicle fleet is continuing to be upgraded on a yearly basis.

Our current fleet consists of twenty four (24) vehicles, eleven (12) marked police cruisers, including the K9 unit. In 2018, we purchased three (3) new 2018 Ford Interceptor SUV's as replacements for an aging fleet. The new SUV's took the place of the last two (2) remaining white marked Ford sedans. The rest of the unit assignments are, two (2) assigned for training, six (6) assigned to Investigations, and four (4) assigned to Administration.



In 2018, we were fortunate enough to be given, at no cost, a Ford box style truck from Region 5/6 Emergency Management as that agency was disbanded. We will utilize this vehicle as a supplemental unit to be used for situations where officers will be needed for an extended period of time such as major traffic crash scenes and other crime scenes where officers need to get in out of the weather and need something bigger to work out of other than a cruiser. Markings on the vehicle are scheduled to be updated in 2019.



The purpose of this vehicle is to enhance our Emergency Response Unit (ESU) to respond to hostile situations, as well as provide effective assistance during disaster relief efforts

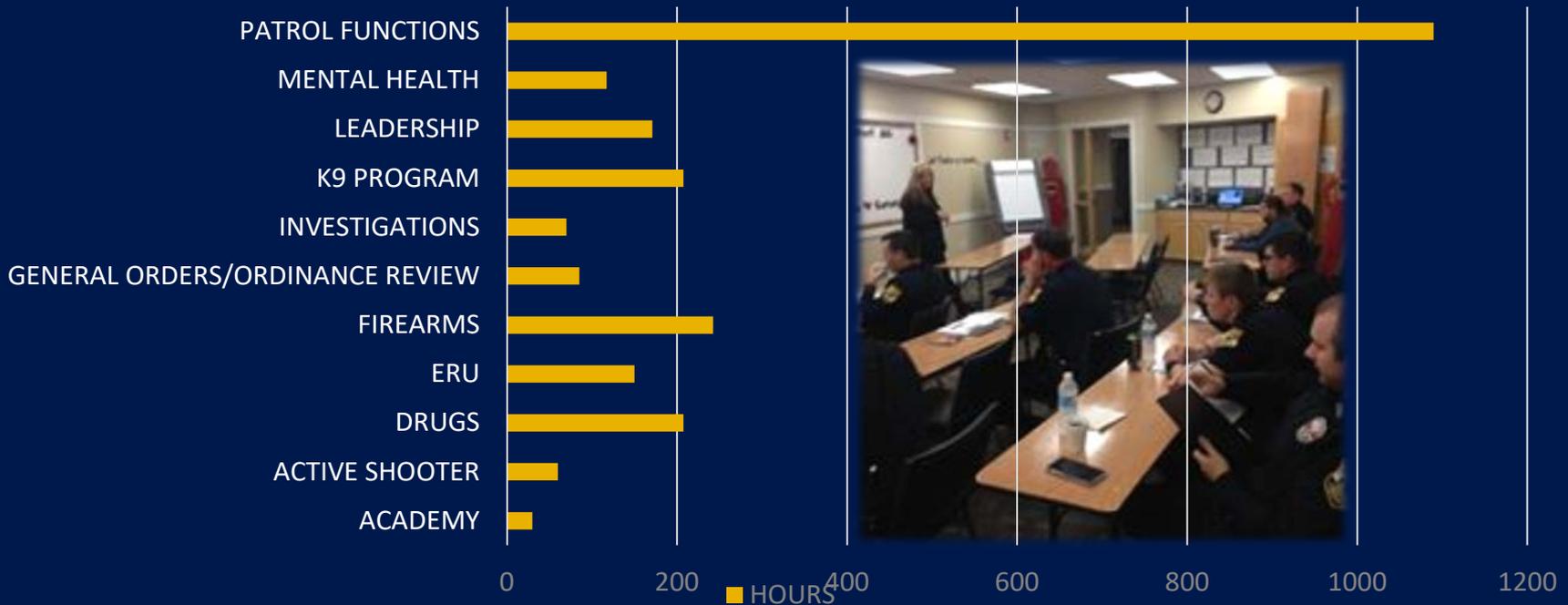
All of the mechanics (Joel, John and Chris) at the Fremont Street Department continue to complete preventive maintenance on all of the cruisers along with all necessary repairs that may arise. We are very appreciative of their assistance in keeping our fleet in great condition!



F.Y.I... In the year 2018, the police department used 23,661.549 gallons of unleaded fuel at a total cost of \$56,646.86 with our average cost per gallon of \$2.39 per gallon. This is an increase from 2017.

TRAINING / EDUCATION

Lieutenant Watts directs the training program for the Fremont Police Department. Proper training of law enforcement officers has become an even more vital part of police agencies across the country. Officers are facing more serious issues than ever before and their survival depends on being properly trained. Our agency provides mandatory, optional and officer-requested training to all certified officers. Training from instructors within our agency is utilized as much as possible to keep cost down so that more training can be offered. The end result is that each officer is better prepared to face those serious issues both professionally and safely.



2018 K-9 PROGRAM

FPD



Officer Ryan and her partner K-9 Officer Apollo graduated from K-9 School at the Nebraska Law Enforcement Training Center in Grand Island, NE. Apollo has been trained as a drug recognition dog to alert for the presence of drugs. The team of Officers Ryan and Apollo have shown results with drugs being located on traffic stops. The K-9 Program is overseen by Sergeant Gieselman. (pictured top right)

The K-9 Team would not be possible without the efforts of our Fremont Crimestoppers Board who provided necessary funds to obtain Apollo. The Fremont Police Department has also been blessed by other businesses and community leaders who support our partnership as well.



COMMITTED TO SERVICE. PROUD TO PROTECT.

SCHOOL RESOURCE OFFICER

The SRO works in all Fremont Public Schools and Archbishop Bergan Schools. There are a total of 14 schools the SRO assists. The SRO assists by providing mentoring and informal counseling to students and provides security and investigative expertise to the school system.

- The SRO is responsible for the following:
- Investigates crimes that occur on school property. All types of crimes that occur within the city also occur within the schools. A few examples of crimes that occur include drug crimes, weapons, assaults, thefts, criminal mischief, parking complaints and gang identification.
- The SRO program has built good rapport and relationships with the students, staff and parents. Students come to speak with the SRO, sometimes on a daily basis, just to tell the SRO how their day is going.
- The SRO works closely with the School Truancy Officer, the Probation Office, the Dodge County Attorney's Office, and the Juvenile Diversion Program.
- The SRO plays an important role in the Crime Stoppers program in the public school system. The Crime Stoppers program has been very successful because students know they can remain anonymous.
- The SRO also conducts classroom/school visits where talks are given. These talks consist of educating students about drug and alcohol abuse, making proper choices in life, internet safety, and just general question and answer sessions.



SRO Officer Jim Butts

SRO Officer Jesse Headid



Fremont Police Department Annual Report 2018



LUTHERAN FAMILY SERVICES

The Fremont Police Department implemented a new collaborative law enforcement and mental health co-responder program in 2018. The program is a two-year pilot program and is designed to help the community meet social and behavioral health related needs to better enhance their situation. The purpose of this program is to assist officers in the community when responding to individuals in a behavioral health crisis. The goals are to reduce the number of involuntary mental health related hospitalizations, reduce incarcerations and improve lasting impact of a traumatic experience for the community. This program is designed to also reduce the repeated calls for the same social or behavioral health need, allowing officers to be proactive in other efforts to reduce crime and improve the community.

Rachel Wesely of Lutheran Family Services is a licensed mental health therapist who has been assigned to our agency as part of the pilot program. Rachel has a Master of Science degree in Clinical Mental Health Counseling from University of Nebraska at Omaha and a Bachelor of Arts degree in Psychology from College of Saint Mary. As a Crisis Response Co-responder embedded in the Fremont Police Department, she accompanies officers responding to calls to help identify individuals or families who may benefit from her service, connect people with resources as well as provide training to law enforcement about mental health related topics. She works closely with law enforcement to assess the immediate needs of consumers and assist in de-escalation with the goal of crisis stabilization. Rachel is passionate about this cause and considers it to be an honor to be one of two providers in Nebraska serving the department and the community in this role.



WARRANTS SERVED



Officer Smith & Officer Jesse Headid

The Fremont Police Department takes serving arrest warrants very seriously. The Warrant Officer of the Year Award was established several years ago by retired Fremont Police Sergeant John Headid. His son, Officer Jesse Headid, currently oversees the warrant arrests and the statistics generated during the year.

Officer Chad Smith was the Warrant Officer of the Year for 2018. He had 45 captures and 54 warrants cleared.

In total, the Fremont Police Department cleared 372 warrants in 2018. Of the 372 warrants cleared, our agency arrested individuals on warrants from Nebraska, Iowa, California, Texas, Montana, Missouri, and Kansas.



2018 WARRANT OFFICER
OF THE YEAR
OFFICER CHAD SMITH

INTERN PROGRAM

The Fremont Police Department's Internship Program is under the direction of Lieutenant Bottorff. This program has been very successful in helping launch past Interns into the Criminal Justice Field. Eligibility is limited to currently enrolled area college students who may require an internship with a law enforcement agency in order to meet academic requirements for their degree program. There is a strict application process with each Internship lasting approximately 3 months. The Intern gains valuable experience by spending time with each division of our agency.



Intern Martinez pictured with Chief Elliott December 2018



Former Intern Arbuckle receives commendation from Crete Mayor.



Former Intern Heidlage is currently an officer for Fremont Police Department



COMMUNITY POLICING

FPD



COMMUNITY INVOLVEMENT



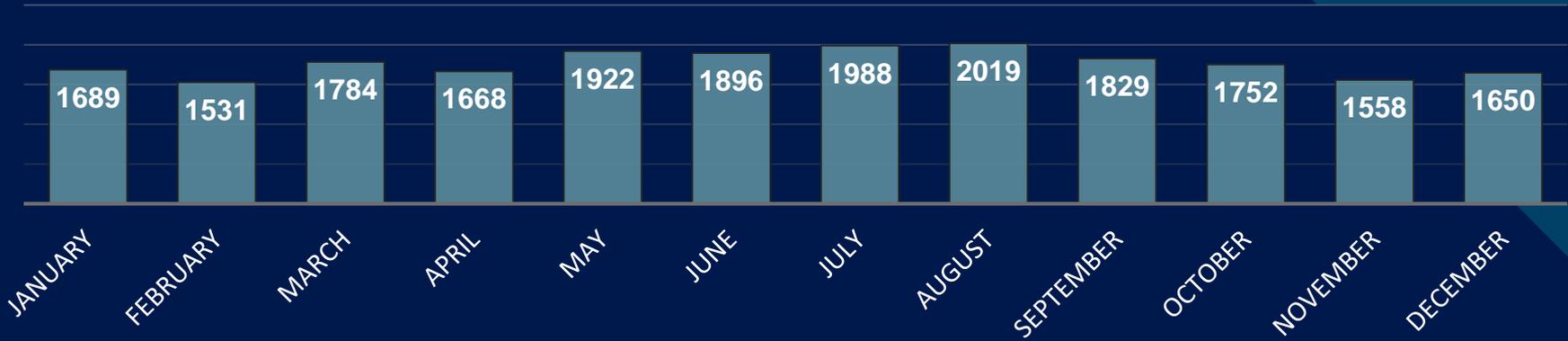
COMMUNITY SUPPORT



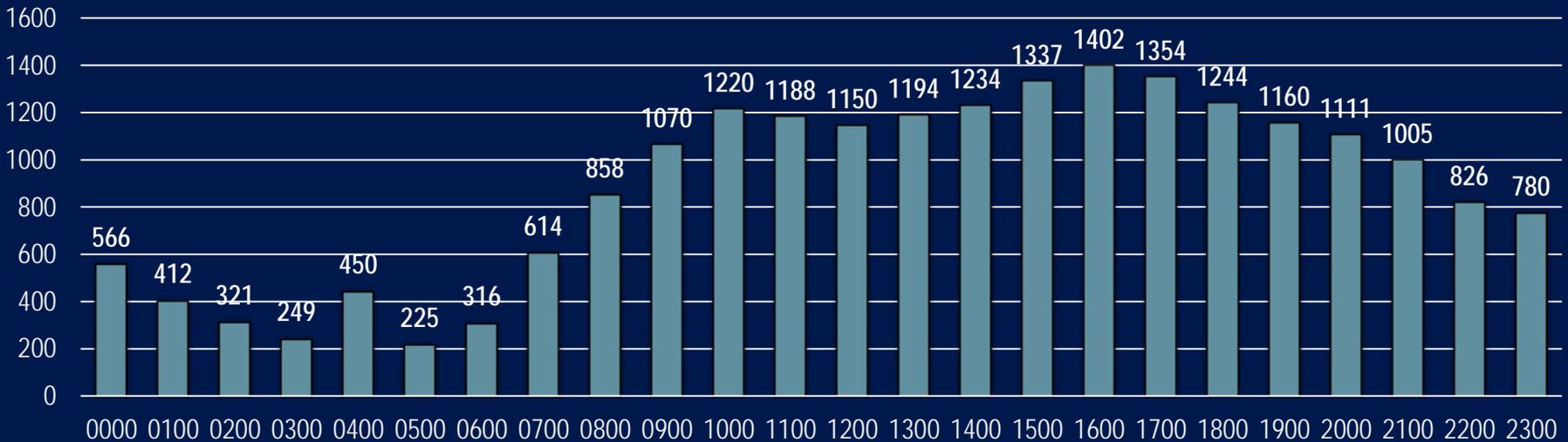
The Fremont Police Department receives outstanding community support throughout the year. This community support not only comes from local clubs, groups and businesses, but citizens as well. We embrace this community support because we realize it helps form partnerships and relations that are vital to community policing. So, **THANK YOU** everyone for your support and please know it is always greatly appreciated.

2018 CALLS FOR SERVICE – 21,286
INCIDENT REPORTS GENERATED - 4,114

2018 CALLS BY MONTH

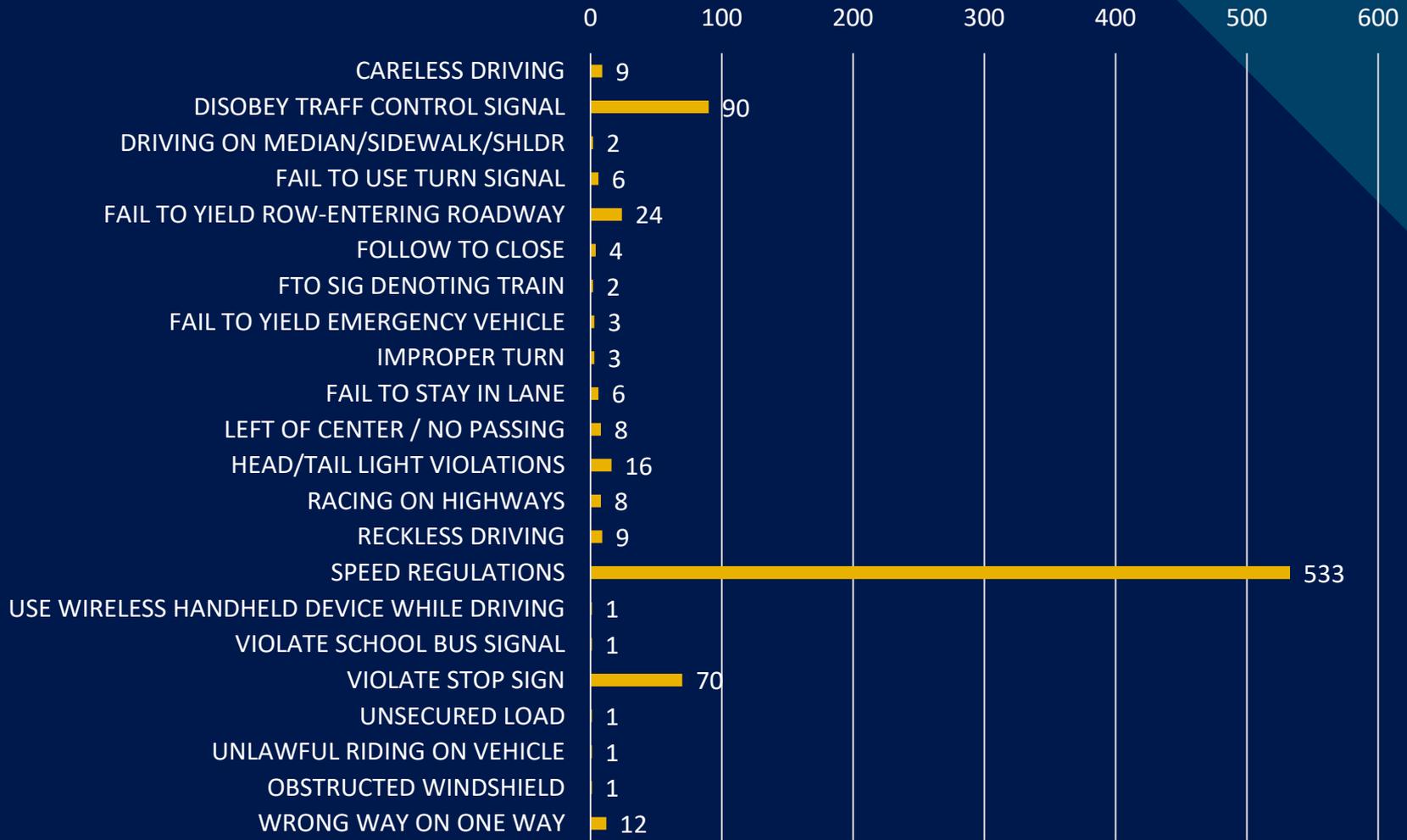


CALLS BY TIME OF DAY



2018 CITATIONS / VIOLATIONS

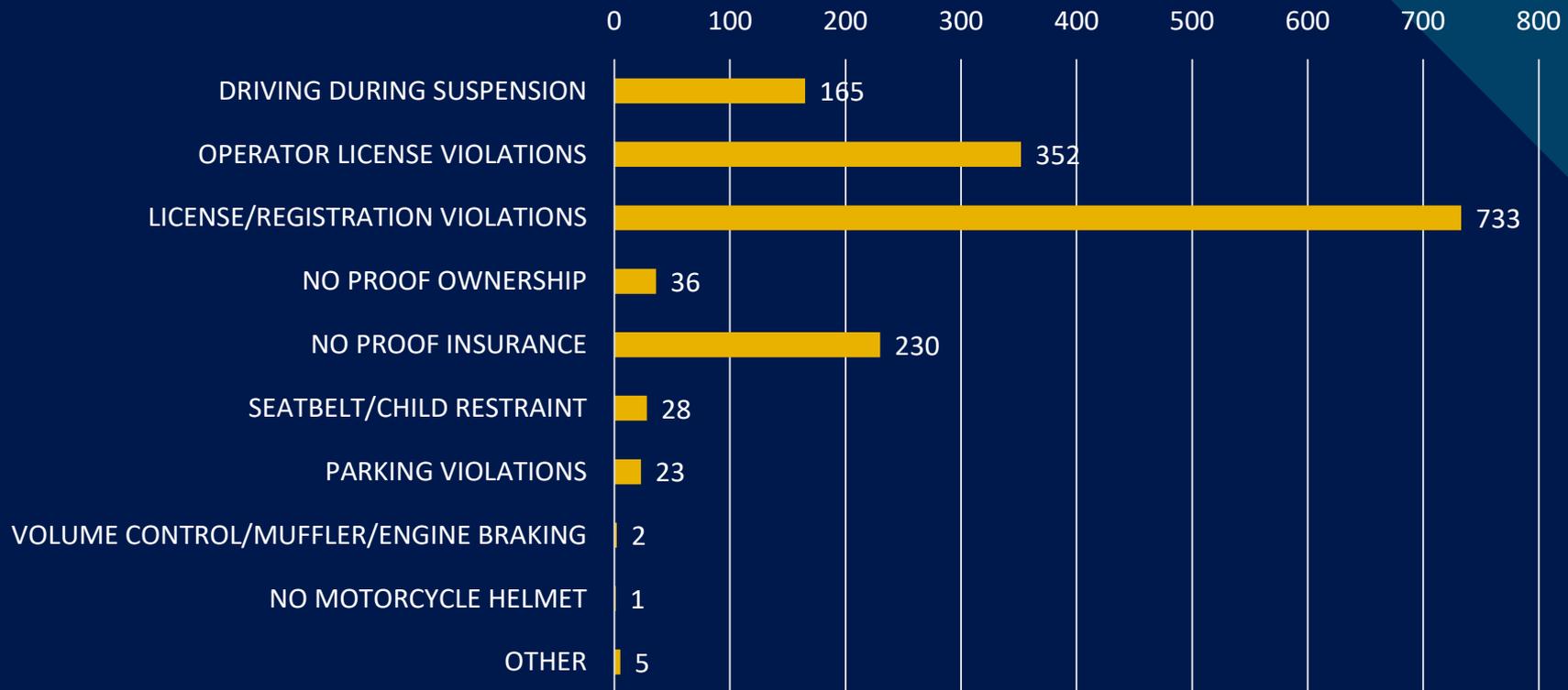
Hazardous Citations/Violations = 810



2018 CITATIONS / VIOLATIONS

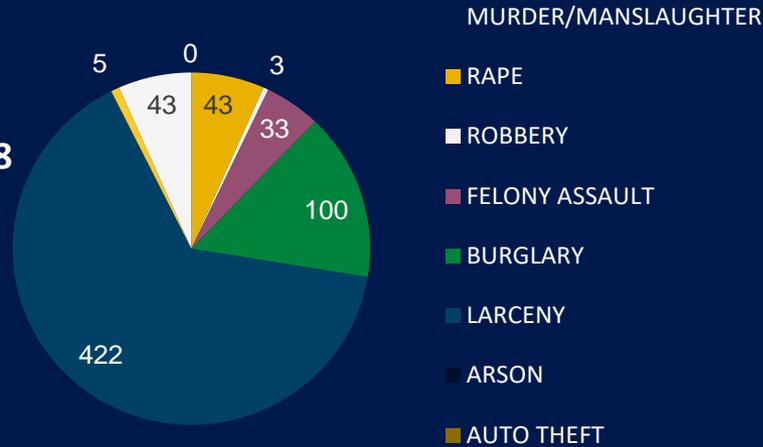
FPD

Non-Hazardous Citations/Violations = 1,575



2018 CRIME STATISTICS

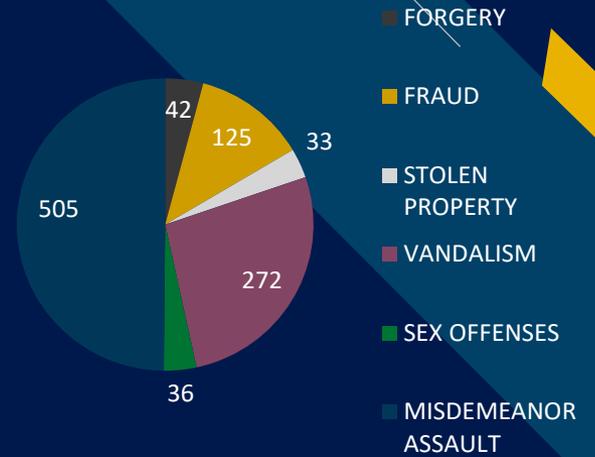
PART I OFFENSES 2018



OFFENSES REPORTED	2016	2017	2018	2016	2017	DIFFERENCE FROM PREVIOUS YEAR	2018	DIFFERENCE FROM PREVIOUS YEAR
PART 1 OFFENSES								
MURDER/MANSLAUGHTER				0	0	0.0%	0	100.0%
RAPE				28	27	-3.6%	43	59.3%
ROBBERY				7	8	14.3%	3	-62.5%
FELONY ASSAULT				39	34	-12.8%	33	-2.9%
BURLARY				78	84	7.7%	100	19.0%
LARCENY	2016	2017	2018	488	513	5.1%	422	-17.7%
Larceny/Pocket Picking	0	3	0					
Larceny/Shoplifting	96	71	54					
Larceny/From Building	66	56	54					
Larceny/From Coin Op. Machine	0	1	5					
Larceny/From Motor Vehicle	90	154	109					
Larceny/Motor Vehicle Parts/Acc.	29	22	19					
Larceny/Unlawful Taking	181	206	181					
ARSON				11	5	-54.5%	5	0.0%
AUTO THEFT				35	46	31.4%	43	-6.5%
TOTAL				686	717	4.5%	649	-9.5%

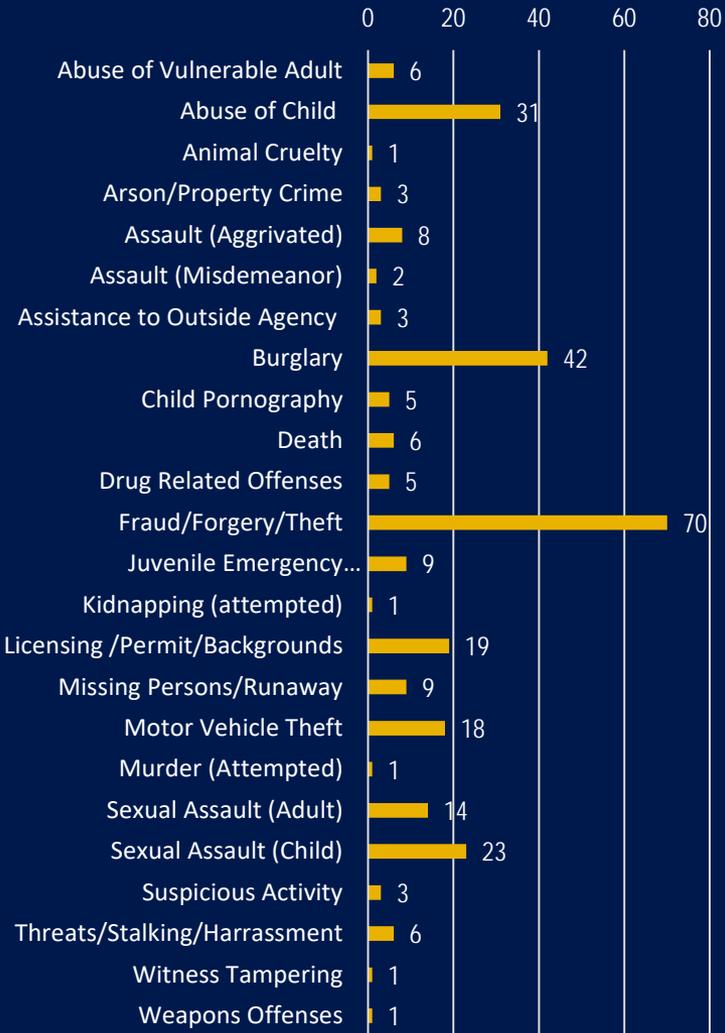
2018 CRIME STATISTICS

PART II OFFENSES	2016	2017	2018
FORGERY	28	33	17.9%
FRAUD	139	165	18.7%
STOLEN PROPERTY	10	20	100.0%
VANDALISM	329	359	9.1%
SEX OFFENSES	36	32	-11.1%
MISDEMEANOR ASSAULT	433	467	7.9%
TOTAL	975	1,076	10.4%



OTHER SELECTED OFFENSES/INCIDENTS	2016	2017	2018
FAMILY OFFENSES INVESTIGATIONS	731	786	7.5%
DRUG OFFENSES	520	555	6.7%
MIP	45	56	24.4%
DRIVING UNDER THE INFLUENCE	105	98	-6.7%
DISORDERLY CONDUCT / DISTURBING THE PEACE	245	221	-9.8%
WEAPON LAW VIOLATION	26	31	19.2%
LEAVING THE SCENE OF AN ACCIDENT	138	171	23.9%
CRIMINAL TRESPASSING	87	77	-11.5%
EMERGENCY PROTECTIVE CUSTODY	72	70	-2.8%
WELFARE CHECK	377	343	-9.0%
LIQUOR VIOLATIONS	64	56	-12.5%
ANIMAL COMPLAINTS	69	94	36.2%
ALL OTHER	568	628	10.6%
TOTAL	3047	3,186	4.6%

INVESTIGATIONS



287 CASES in 2018

DISPOSITIONS OF THE INVESTIGATIONS

38 UNFOUNDED: An investigation was conducted and there was no evidence a crime was committed.

107 CLEARED: An arrest was made or a citation was issued.

75 INACTIVE: The investigation is exhausted with little/no hope of solving the case or the nature of the case is such that the case couldn't reach a status such as cleared. (For example: A welfare check.)

19 ACTIVE: The investigation is ongoing and the detective is still working the case.

48 CLOSED BY OTHER ACTION

The Investigations Division is commanded by **Lieutenant Shane Wimer**. The division is responsible for the investigation of significant cases involving a special subject matter, jurisdictional implications and cases that are more complicated and often more time consuming. The Investigations Unit is also responsible for the collection and preservation of evidence. Normally, the detectives will become involved with an investigation after the initial response of the Uniformed Patrol Division. They are also responsible for conducting background investigations for any person applying for a solicitation permit or liquor license within the boundaries of Fremont.

Examples of significant cases involving a special subject matter include, but are not limited to:

- property crimes such as burglary, fraud and forgeries,
- physical and sexual assault, child abuse and neglect,
- death investigations with unusual or suspicious circumstances.

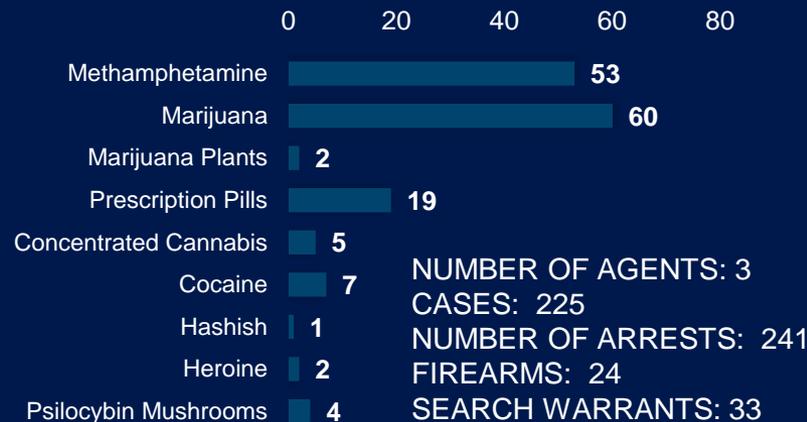
III CORPS DRUG TASK FORCE

III CORPS Drug Task Force is a multi-jurisdictional task force comprised of law enforcement agencies from Cuming, Dodge and Saunders counties, the cities of Fremont, Blair, Wahoo, and Yutan. III CORPS' inception was in October of 1997. The geographic area covered by the task force represents approximately 1,900 square miles, with a population of approximately 75,000 people including the 26,397 living in Fremont, Nebraska. The Task Force currently has three agents assigned to work cases in our geographic area. The Task Force is headquartered in Fremont, Nebraska. The Fremont Police Department provides two agents. The agents report directly to the III CORPS board of directors consisting of the department heads from six of the agencies located within the area of operation.

The Task Force is funded through the participating agencies. The individual agencies allocate whatever funds and resources available to support the Task Force's operations. The pooling of inter-departmental assets, the unanimous dedication to our community and the timely infusion of federal funds has kept the III CORPS Drug Task Force in operation

DRUG	QUANTITY SEIZED
Marijuana	15764.12g
Marijuana Plants	103
Methamphetamine	637.32g
Hashish	1.7g
Prescription Pills	118 dosage units
Concentrated Cannabis	54.99g
Cocaine	64.21g
Heroine	3g
LSD	50 tabs
Psilocybin Mushrooms	89.54g

2018 CASES INVOLVING:



NUMBER OF AGENTS: 3
CASES: 225
NUMBER OF ARRESTS: 241
FIREARMS: 24
SEARCH WARRANTS: 33

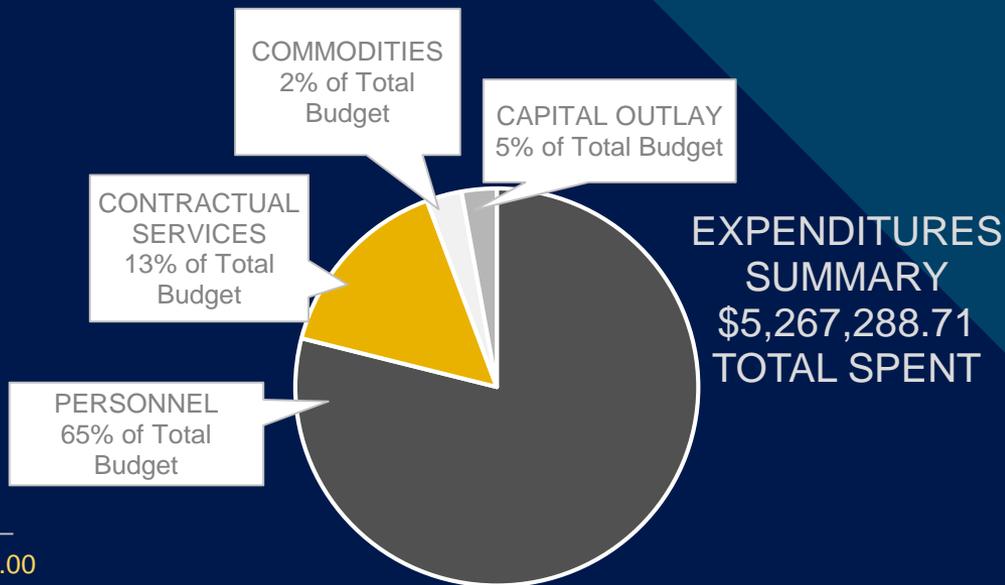
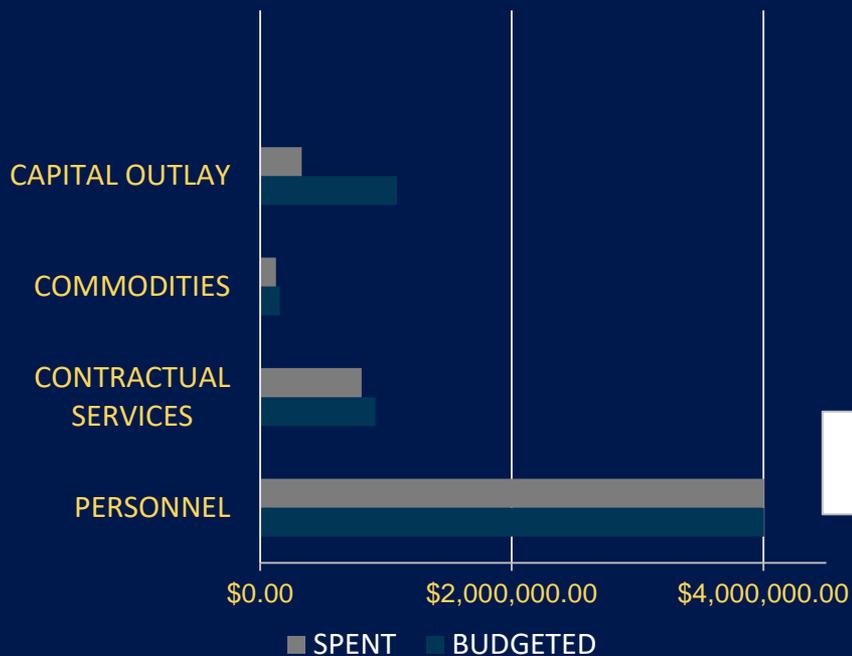


Through a grant obtained by III CORPS, the Fremont Police Department currently offers a NADDI (National Association of Drug Diversion Investigators) drop box allowing the public a safe and secure way to dispose of prescription drugs and helping to keep these drugs off the streets.

The **Rx Drug Drop Box** is located in the lobby of the Fremont Police Department located at 725 N. Park Ave., where prescription pills can be discarded. **The drop box is available from 8 a.m. to 4:30 p.m., Monday through Friday. Officers also will take pills at other times.**

DEPARTMENT BUDGET

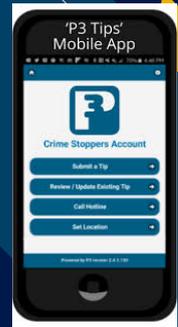
2017/2018 BUDGET YEAR



2017/2018 BUDGET YEAR	PERSONNEL	CONTRACTUAL SERVICES	COMMODITIES	CAPITAL OUTLAY	OVERALL TOTAL
BUDGETED	\$4,007,295.00	\$916,316.00	\$156,327.00	\$1,087,121.00	\$6,167,059.00
SPENT	\$4,006,612.59	\$805,661.95	\$125,641.55	\$329,372.62	\$5,267,288.71
PERCENTAGE SPENT	99.99%	88%	80%	30%	85%

2018 NOTABLE EVENTS

March 2018 – **P3 TIPS** • Fremont Police Department began offering a new way to report crimes and tips anonymously. The new tip sharing software allows individuals to send information by phone, the web and the free P3 Tips mobile app is available for Apple and Android devices. You can send photos or videos and tips easily. Individuals are automatically assigned a code and this system allows tipsters to remain completely anonymous.



April 2018 – A bank robbery occurred at U.S. Bank branch located at 210 E. Military Avenue. The suspect was taken into custody by Fremont Police Officers shortly after the robbery.

November 2018 – Fremont Senior High was placed on lockdown following a report of two juveniles entering the school after 4:00 pm. One juvenile appeared to have a handgun. The school was evacuated and police conducted a room-by-room search of the school. The 14-year old suspect was apprehended just after 6:00 pm approximately two blocks from the high school and was found to be in possession of a BB gun, which had the color tip removed making the gun appear to be a genuine firearm.



Pictured above, FPS Superintendent Mark Shepard, Chief Jeff Elliott and Lt. Ed Watts showing the gun that was confiscated.

	DATE OF HIRE
Chief of Police	
Jeffrey Elliott	09-01-1989
Lieutenants	
Glen Still	07-09-1986
Kurt Bottorff	03-21-1994
Ed Watts	08-08-1995
Shane Wimer	06-11-2001
Sergeants	
Bradley Hansen	12-19-1994
Kurt Pafford	06-09-1997
Jim Dockerty	07-19-1995
John Gieselman	08-29-2000
John Brady	04-13-2010
Detectives	
Matt Hultquist	03-18-1996
Aaron Howe	06-05-2000
Brandon Lorenson	06-11-2001

	DATE OF HIRE
Patrol Officers	
Roger Donscheski	12-01-1986
Howard Hanson	01-10-1989
Joe Bauer	08-15-1999
Jim Butts (SRO)	12-20-1999
Tyler Hancock	06-11-2001
Steven Behring	03-31-2008
Anthony Gartner	01-26-2009
Andrew Hilscher	03-26-2012
Christopher Achey	04-23-2012
Chad Smith	04-02-2013
Adam Macpherson	07-22-2013
Austin Williams	07-22-2013
Dominic Savio	03-31-2014
Andrew Dixson	12-01-2014
Kelly Drake	12-01-2014
Steve Zaroban	12-01-2014
Jesse Headid	12-28-2015
Brianna Ryan (K9)	02-15-2016

	DATE OF HIRE
Patrol Officers	
Nicholas Heidlage	03-13-2017
Seth Howard	03-13-2017
Tatum Dobson	10-23-2017
Kodi Classen	10-30-2017
Justin Beranek	02-12-2018
Courtney Ertl	02-12-2018
Payton Boston	02-12-2018
Reserve Officers	
Kent Grisham	03-30-1999
Ron Giesselmann	09-10-2000
Sam Fischer	03-28-2006
Senior Office Associates	
Sheri Mcardle	04-27-1987
Alesia Hajek	06-04-2001
Office Associates	
Kathy Boehlke	12-13-2004
Christine Taylor	10-03-2016
Property/Evidence Technician	
Laura Luttig	10-10-2016

COMMITTED TO SERVICE. PROUD TO PROTECT.