



# CITY OF FREMONT NEBRASKA

## CIVIL SERVICE COMMISSION MEETING

December 5, 2019

Large Conference Room, 2<sup>nd</sup> Floor

400 East Military, Fremont NE

9:00 A.M.

### AGENDA

1. Meeting called to order
2. Review Posting of Open Meeting Rules
3. Roll call
4. Approve minutes of November 22, 2019 meeting
5. Deliberation and issuance of Commission decision for November 22, 2019 public hearing regarding termination of police department employee (May go into executive Session)
6. Adjournment

Agenda posted at the Municipal Building on November 25, 2019 and online at [www.fremontne.gov](http://www.fremontne.gov). Agenda distributed to the Civil Service Commission on November 25, 2019. This meeting is preceded by publicized notice in the Fremont Tribune and the agenda, including notice of study session, is displayed in the Municipal Building and is open to the public. The official current copy is available at City Hall, 400 East Military, Human Resource Director's Office during normal business hours. The Civil Service Commission reserves the right to go into Executive Session at any time. A copy of the Open Meeting Law is posted in the Large Conference Room for review by the public. The City of Fremont reserves the right to adjust the order of items on this agenda.

### **§2-109 Audience / Participant; Rules of Conduct.**

#### The following rules are established for audience members and participants at a Council meeting:

1. At the discretion of the presiding officer, any person may address the Council, on any agenda item; however, questions to City officials or staff, other speakers, or members of the audience are not permitted and will not be answered.
2. Any person wishing to address the Council shall first state their name and address.
3. Remarks shall be limited to five minutes unless extended or limited by the Presiding Officer or majority vote of the Council.
4. No person will be permitted to address the Council more than once during discussion of a particular agenda item. Rebuttal comments are not permitted.
5. Repetitive or cumulative remarks may be limited or excluded by the Presiding Officer or majority vote of the Council.
6. Profanity or raised voice is not permitted.
7. Applause, booing, or other indications of support or displeasure with a speaker are not permitted.
8. Any person violating these rules may be removed from the Council Chambers.

#### The following additional rules are established and applicable for public participants at an Open Public Comment Period or Study Session meeting:

9. At the direction of the presiding officer, Open Public Comment Period Speaker Topics will be limited to those not covered by a published agenda for any Study Session, or any regular City Council meeting.
10. A priority to speak at Open Public Comment Periods and Study Session shall be given to those speakers who reside within the City limits, or within the ETJ (Extra-Territorial Jurisdiction – a two (2) mile radius of the City limits) of Fremont, and then, as time allows, to those who do not.
11. Member of the public wishing to speak at a Study Session will be required to limit their comments to those that are directly related to the Publicly Noticed Study Session agenda topic(s).
12. Written letters addressed to the City Council will be accepted, as will comment cards that will be made available and collected from those who

attend Open Public Comment Period and Study Session meetings who do not wish to speak publicly, but have an issue or concern that they believe the Council should be made aware of.

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